



GENERAL TEAMSTERS LOCAL No. 439

(San Joaquin, Calaveras, Tuolumne, Amador and Alpine Counties)

Affiliated with the International Brotherhood of Teamsters

AMENDED NOTICE FOR NOMINATION MEETING FOR ELECTION OF OFFICERS

A special-called **Nominations Meeting for Election of Officers** will be held on Wednesday, November 4, 2020 at 7:00 p.m. **Due to the Covid-19 Pandemic, Local 439 will conduct the Nomination Meeting virtually, via the Zoom App, rather than an in-person Nomination Meeting.** The Zoom Nomination Meeting will be convened by Unilect, a company that specializes in conducting Union elections.

To insure that only Local 439 members participate in this virtual Nomination Meeting, members must RSVP to cburkhart@unilect.com no later than 5:00 p.m. November 2, 2020. Any member who RSVPs to participate in Local 439's virtual Nomination Meeting will then be emailed the Zoom link for the Nomination Meeting. **IMPORTANT:** If you intend to remotely attend the Nomination Meeting, you must download and create a free Zoom account. (Use <https://zoom.us/download> if you plan on using a computer, or download the Zoom Cloud Meeting app if you plan on using a smart phone.) This RSVP process is necessary for the Election Chair to confirm that only eligible members of Local 439 participate in this meeting.

At this meeting the Local will conduct nominations for the following Offices: President, Secretary-Treasurer, Vice-President, Recording-Secretary and three (3) Trustees.

Nominations and the Election, including candidacy eligibility, will be conducted in accordance with the provisions of the International Constitution and the Local Union By-Laws. Copies of these documents are available at the Union's office. Note particularly the relevant provisions of the International Constitution that appear at the bottom of this page.

Eligibility to Participate: To be eligible to nominate and otherwise participate in the nominations meeting, a member must have his dues paid through the month which is prior to the month in which the nominations meeting is held (here, through the month of October). To be eligible to vote in the election, a member must have his dues paid up through the month prior to the month in which the election is held (here, through the month of November). No member whose dues have been withheld by his or her employer for payment to the Local Union pursuant to their voluntary authorization provided for in a collective bargaining agreement shall be declared ineligible to nominate, or vote for, a candidate for office in the Local Union by reason of a delay or default in the payment of dues by the employer to the Local Union. However, a member who is on check-off shall be under a duty to pay dues directly to the Local Union if he or she has no monies owing to him or her by the employer subject to the check-off authorization on the date when the employer deducts the dues of other members.

www.teamsters439.com

1531 E Fremont St. • Stockton, CA 95205 • (209) 948-9592 • Fax (209) 948-3424

Nomination Procedures: Nominations shall be made at the Nomination Meeting by a member in good standing (see above) other than the nominee by motion seconded by a member in good standing other than the nominee, and accepted by the nominee. Nominations may also be submitted by mail or email petition specifying the name and signature of the nominator and seconder, the position sought, and the signature of the nominee. By mail, the nominations must be addressed to: Ken Guertin, Secretary-Treasurer, Teamsters Local 439, 1531 East Fremont Street, Stockton, CA 95205 and must be received at that address no later than 5:00 p.m. on November 4, 2020. By email, the nominations must be sent to ken@teamsters439.com and must be received no later than 5:00 p.m. on November 4, 2020. **Because the Nomination Meeting will be conducted virtually those who wish to nominate and accept nominations, are strongly encouraged to do so by mail or email this year.** Candidates are strongly advised to verify the good standing status of their nominator and seconder prior to submitting their Nomination and/or prior to the Nomination Meeting.

Candidacy Eligibility: To be eligible candidates must comply with the relevant provisions of the IBT Constitution and Local Union By-Laws including being in continuous good standing in Local 439 and actively employed at the craft within the jurisdiction of Local 439 for a period of 24 consecutive months prior to the month of nomination, and being eligible to hold office if elected. “Continuous good standing” for such period means compliance with provisions of Article X, Section 5 of the IBT Constitution concerning the payment of dues for a period of 24 consecutive months.

Balloting: The election will be by mail referendum secret balloting with ballots distributed to all members on or about November 23, 2020. Ballots returned to the Election Chair’s post office box by December 14, 2020 will be tallied in the meeting hall of Teamsters Local 439 at 1531 E. Fremont Street, Stockton, California, on December 14, 2020. Unless a member is on dues checkoff for November, the member should be sure his/her dues are paid for November 2020; otherwise his/her ballot will not be counted. **Due to the Covid-19 Pandemic, members are encouraged to regularly check in with the Local Union’s website at www.teamsters439.com for further information regarding potential live-streaming and remote member observation of the Ballot Count process.**

If you have any further questions regarding the election procedure, please contact the Local 439 office.

Ken Guertin, Secretary-Treasurer

*****This Amended Notice will be re-run in the upcoming Joint Council 7 Newspaper***